

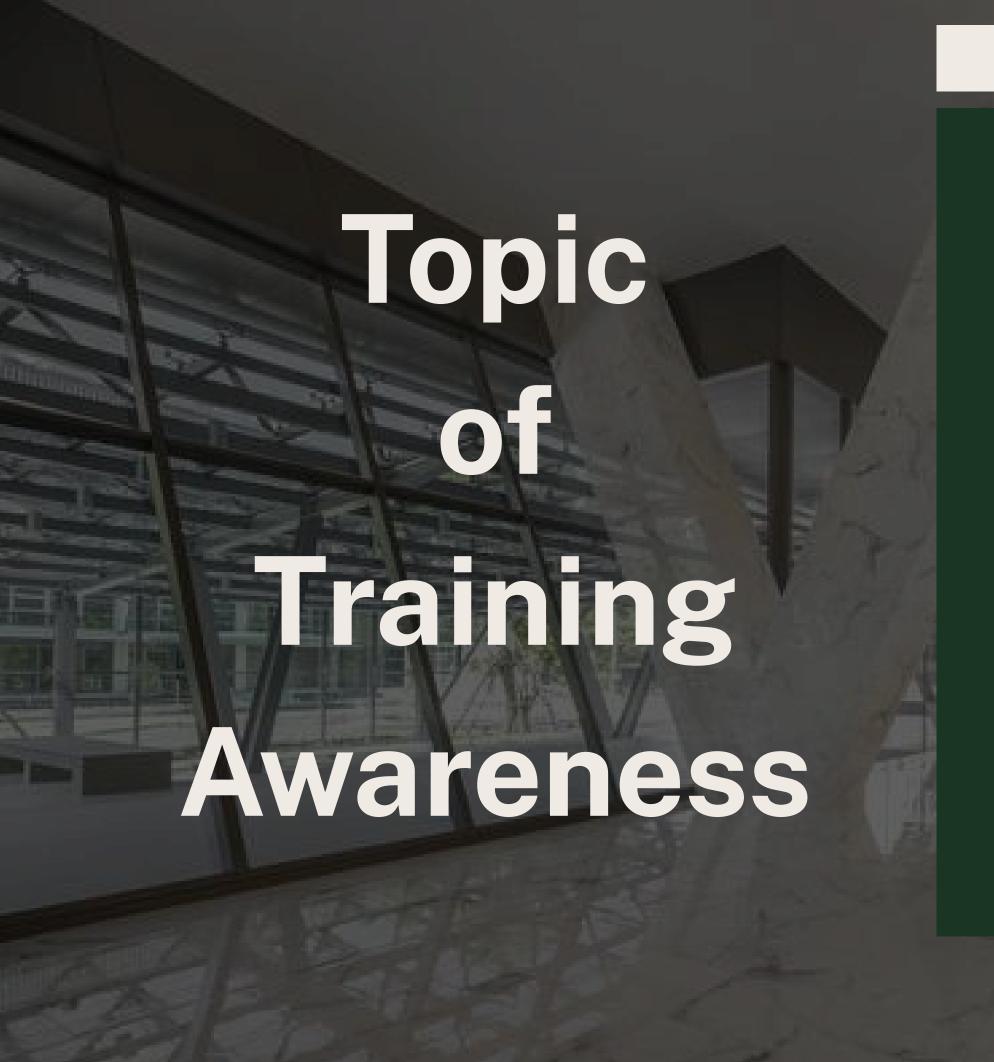




# **Environment Training Awareness**

Training on Environmental Resource Utilization with the objective of enhancing employees' knowledge and engagement in environmental practices.





- OSOTSPA's Environmental Policy
- Energy Management
- Waste Reduction
- Food Loss & Food Waste Reduction
- Water Reduction
- GHG Emissions Reduction
- Biodiversity Conservation



# OSOTSPA's Environmental Policy

Employees are trained to understand OSOTSPA's corporate environmental policy, which reflects the company's commitment as a leading consumer goods and beverage manufacturer in Thailand. The training highlights how business operations, from sourcing raw materials to production and distribution, can impact the environment. Employees learn about the importance of compliance with environmental regulations and global sustainability standards. The program also emphasizes OSOTSPA's role in driving sustainable growth for society and the environment. Each employee is encouraged to take responsibility as part of the company's journey toward a more sustainable future.



## **Energy Management**

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This training equips employees with the knowledge to manage energy more efficiently within OSOTSPA's operations. It covers topics such as optimizing machinery use in production lines, energy-efficient office practices, and identifying opportunities to cut unnecessary energy consumption. Employees are also introduced to OSOTSPA's energy reduction initiatives and targets aligned with sustainability commitments. By applying these practices, the company can reduce operating costs while lowering its environmental footprint. The training further encourages employees to adopt energy-saving habits in their personal lives, reinforcing a culture of responsibility both at work and at home.



OSOTSPA emphasizes waste reduction as a key element of its circular economy approach. Employees are trained on proper waste segregation, recycling practices, and how to minimize waste generation at every stage of production and office operations. The training introduces the company's ongoing initiatives to reduce packaging waste and increase recycling rates. Employees also learn how small daily actions such as responsible use of materials, reducing singleuse plastics, and supporting recycling campaigns contribute to OSOTSPA's larger sustainability goals. By embedding these practices into everyday routines, the company reduces its environmental impact while strengthening operational efficiency.

#### **Food Waste Management Methods**









## Food Loss & Food Waste Reduction

As part of OSOTSPA's sustainability focus, this training raises awareness about the importance reducing food loss and food waste. Employees educated mindful on are consumption, portion control, and strategies to unnecessary waste in company minimize canteens and employee facilities. The program connects food waste reduction with broader environmental impacts, such as greenhouse gas emissions from food production and disposal. Employees are encouraged to think about how their individual choices can collectively reduce waste across the company. This initiative reinforces OSOTSPA's role as a responsible company that values resources and minimizes its environmental footprint.





#### **Water Reduction**

Given that OSOTSPA operates in areas facing high water stress, water management is a critical part of employee training. Employees learn about the company's water conservation programs, efficient water usage practices, and wastewater treatment processes. The training highlights how sustainable water management ensures both business continuity well-being. community **Employees** and encouraged to adopt water-saving habits in their daily work, from production floor operations to office practices. This not only reduces OSOTSPA's environmental impact but also strengthens its reputation as a company that safeguards essential resources for future generations.

#### เราช่วยลดก๊าซเรือนกระจก ในชีวิตประจำวันได้อย่างไร



เราทุกคนล้วนมีส่วนในการเพิ่มขึ้นของปริมาณก๊าซเรือนกระจก แต่**เราสามารถลด** และสร้างการเปลี่ยนแปลงส่งผลให้โลกใบนี้ดีขึ้นได้ เพียงแค่เราปรับเปลี่ยนพฤติกรรม บางอย่างในชีวิตประจำวันของเรา โดยมีวิธีง่ายๆ มาแนะนำ ดังนี้





### GHG Emissions Reduction

OSOTSPA's training on greenhouse gas emissions both operational and focuses on personal responsibility. Employees are introduced to the company's carbon reduction targets and learn how production, logistics, and energy use contribute to emissions. Practical guidance is provided on reducing emissions at work, such as improving energy efficiency, reducing unnecessary travel, and using low-carbon alternatives. The training also extends to lifestyle choices at home, encouraging employees to make sustainable decisions that lower their personal carbon footprint. By aligning corporate goals with individual actions, OSOTSPA builds a culture of shared responsibility for climate action.





#### Biodiversity Conservation

As a company that depends on natural resources, OSOTSPA places strong emphasis biodiversity protection. Employees are educated the impact of deforestation and importance of conserving ecosystems that support raw materials and communities. The training includes campaigns and activities such as tree planting, green space maintenance, and environmental volunteering programs. how OSOTSPA's **Employees** shown are commitment to biodiversity links directly to sustainable sourcing and long-term business resilience. By participating in these initiatives, staff become active contributors to protecting biodiversity and ensuring that natural ecosystems can thrive alongside the company's growth.



Thank You

