



## Human Capital Return on Investment

	FY2021	FY2022	FY2023	FY2024
Total Revenue, as specified in the "Denominator" question Currency: THB - Baht	27,277,964,027	27,481,874,336	26,644,300,244	27,527,498,660
Total Operating Expenses Currency: THB - Baht	23,597,147,227	25,415,276,580	23,828,519,980	25,462,553,594
Total employee-related expenses (salaries + benefits) Currency: THB - Baht	2,695,331,000	2,585,838,000	2,672,258,000	2,635,698,000
<b>Resulting HC ROI</b>	2.36563	1.7992	2.05371	1.78345
Total Employees, as specified in the "Denominator" question	3,621	3,542	3,171	2,995

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