



Occupational Health & Safety

GRI Standard	Topic	Performance Data	UoM	2020	2021	2022	2023	2024
GRI 403 - 9	Total Injury	Total Injury rate (IR)	Cases/Million man-hours	1.60	3.02	2.01	1.40	1.27
		• Employee	Cases/Million man-hours	1.98	3.61	2.48	2.08	2.05
		• Contractor	Cases/Million man-hours	0.67	2.20	1.39	0.59	0.20
		Total Number of Injury	Case(s)	25	46	30	21	15
		• Employee	Case(s)	22	32	21	17	14
		• Contractor	Case(s)	3	14	9	4	1
	Near Miss Report	Total number of near miss report	Case(s)	7	1	12	3	14
	Lost Time Injury Frequency	Lost Time Injury Frequency Rate (LTIFR)	Cases/Million man-hours	0.58	0.59	0.47	0.27	0.08
		• Employee	Cases/Million man-hours	0.54	0.45	0.35	0.49	0.15
		• Contractor	Cases/Million man-hours	0.67	0.79	0.62	0.00	0.00
		Total lost time injury cases	Case(s)	9	9	7	4	1
		• Employee	Case(s)	6	4	3	4	1
		• Contractor	Case(s)	3	5	4	0	0
	Fatalities	Total number of Fatalities	Person	0	0	0	0	0
		• Employee	Person	0	0	0	0	0
		• Contractor	Person	0	0	0	0	0
	Lost Day	Lost Day Rate (LDR)	Days/Million man-hours	3.79	13.01	10.66	7.08	1.10
		• Employee	Days/Million man-hours	4.42	11.07	7.92	12.99	1.91
		• Contractor	Days/Million man-hours	2.23	15.72	14.25	0.00	0.00
		Total number of lost days	Man Days	59	198	159	106	13
		• Employee	Man Days	49	98	67	106	13
		• Contractor	Man Days	10	100	92	0	0
	Hours worked	Total number of hours worked	Hours	15,586,073	15,219,004	14,919,555	14,974,616	11,788,897
		• Employee	Hours	11,094,941	8,856,315	8,461,623	8,162,652	6,819,439
		• Contractor	Hours	4,491,132	6,362,688	6,457,932	6,811,965	4,969,458
GRI 403-10	Work-Related Ill Health	Occupational Illness Frequency Rate (OIFR)	Cases/Million man-hours	0	0	0	0	0
		• Employee	Cases/Million man-hours	0	0	0	0	0
		• Contractor	Cases/Million man-hours	0	0	0	0	0
		Total number of occupational disease cases	Person	0	0	0	0	0
		• Employee	Person	0	0	0	0	0
		• Contractor	Person	0	0	0	0	0

assurance statement: <https://sustainability.osotspa.com/en/performance-and-reports/sustainability-assurance-statement>