



Health and Nutrition Advisory Panel

OSOTSPA Public Company Limited & Subsidiaries

OSOTSPA Public Company Ltd. operates a Health and Nutrition Advisory Panel.

The objective of the Panel is to support our company mission to bring health and wellbeing to consumers in Thailand and globally, in a manner reflecting our Thai heritage and leveraging our roots and expertise in Asian health and wellbeing practices.

- Panel members are specialists in areas of expertise related to OSOTSPA's branded products and to delivering the Panel's objective:

SPECIALIST INPUT	ADVISORY PANEL MEMBER	CURRENT NAME in this role
Chair	Chief Marketing and Innovation Officer	K. Susanne Migchels
Input latest developments* related to Health and Nutrition aspects of OSOTSPA products and services for:	-	-
Beverage, HPC and HCC product nutrition science and technology	Head of Beverages Research and Development Formulation	K. Jit-apa Tachavichitra
	Head of Health Care and Confectionery Research and Development	K. Sarun Binmittor

	Head of Research and Development - Home Care and Personal Care	K. Piyathida Tulyalak
Beverage and HCC Regulatory affairs	Head of Regulatory Affairs - Beverage & HCC	K. Sivalee Suraprasit
	Head of Regulatory Affairs - HPC	K. Saijai Promdaevej
Beverage and HCC Consumer and Market trends	Head of Consumer Data Analytics & Beverages Strategic Business Partnering	K. Patarapa Chuntharusmi
Marketing Beverage and HCC	Head of Marketing - Domestic Beverage	K. Koontinee Mekanontchai
	Head of Marketing - IB	K. Thamas Chumpani
	Head of Healthcare Commercial and Planning	K. Paranee Petchom
Communications	Head of Corporate Communication and CSR	K. Sutida Siamharn

*Developments in scope are any, which could in future:

- influence existing OSOTSPA products and services
- offer opportunities for company growth
- require changes in policy, strategy or communications

Other contributors may be invited if the meeting content requires.

- The Panel meets at least annually. Meetings are minuted.

Its responsibilities are to:

1. **Advise OSOTSPA on its health and nutrition policy, advocacy, and communications activities, including any updates to the Health and Nutrition Policy.**

The Panel's recommendations are based on review of external health and nutrition developments, relevant to the company's business activities. They are aligned with national and international health and nutrition standards, and the latest reputable information and best practices.

These recommendations will be provided as written **minutes or reports, with justification, to the Health and Nutrition Hub Team for review and decision**, copying the chair of the Sustainable Development Working Team.

In the case of **recommendations to change policy or external commitments**, these must be reviewed and decided at senior management level via the Sustainable Development Working Team.

2. **Support the Health and Nutrition Hub team** and operational teams with current, relevant information on external science and technology, global and local market and consumer trends, and laws and regulations
3. Provide health and nutrition **guidance to R&D on product innovation** strategy and product development. This guidance will be provided via the Health and

Nutrition Hub Team

4. **Support OSOTSPA initiatives to raise awareness and promote health and nutrition research and understanding** - internally and externally - via the company's communication channels i.e. website, open source, etc.
5. Participate and **collaborate with companies, academics, and government** sectors to exchange relevant knowledge in the field of health and nutrition, where this adds mutual value.

The Panel must keep an **updated record of all current external collaborations and formal meetings**, with details of the input and output information.

OSOTSPA information content, and how it is shared, must be consistent with OSOTSPA Code of Conduct and information security policy.

Any discussion about intent to collaborate with external parties – which could reflect on OSOTSPA's reputation, or require significant resource - must be approved in advance by the Chair of the Advisory Panel, so that no external commitment or expectation needs to be overturned later, because it was not appropriate to start with.

_____(signed)_____

Susanne Migchels

Chief Marketing and Innovation Officer

May 2025