



Training Summary 2024

Average training cost

	Amount spent on training	%
Greenville Company Limited	440,078.30	4.92
Siam Glass Industry Company Limited	250,803.97	2.81
Siam Glass Ayutthaya Company Limited	123,876.46	1.39
Siam Cullet Company Limited	70,250.17	0.79
Osotspa Public Company Limited	6,638,485.73	74.27
Osotspa Beverage Company Limited	794,099.73	8.88
Osotspa Innovation Center Company Limited	621,110.75	6.95
Total amount spent on training	8,938,705.12	100.00
The number of employees in December	2,700.00	
Average cost	3,310.63	

Average Learning Hours

29.56 hours



Training Hours by Gender

Gender	Training hours	%	Average number of employees	Average training hours
Male	35,949.14	43.92	1,437	25.02
Female	45,901.65	56.08	1,263	36.34
	81,850.79	100.00		



Training Hours by Level

Training hours by level	
Level	Training hours
1. Top Management	32.50
2. Chief of Function	405.50
3. H3 / SP3	378.51
4. H2 / SP2	4,273.96
5. H1 / SP1	11,879.31
6. Advisor	93.50
7. Senior Executive / Lead	14,728.99
8. Executive / Supervisor	25,228.85
9. Staff	24,829.66
	81,850.79

IE WAY WE WORK



Training Hours by Learning Type

Types of training	Training hours	%	Training hours
In House	57,489.32	70.24	57,489.32
Public	3,611.75	4.41	3,611.75
Self learning	20,749.72	25.35	20,749.72



Training Hours by Learning Category

	Training hours	%
Corporate Training	39,456.56	48.21
Functional Training	42,394.23	51.79
	81,850.79	100

Corporate & Function 2024

